

Awarding Years of Experience for Public School System Retirees:

Instructional: A newly hired employee who has retired from Bay District Schools or another public school system will be awarded a maximum of 10 years of experience on the Instructional Placement Schedule if:

1. The employee can produce documentation of retirement, and
2. The employee has at least 10 years of verifiable teaching experience in a public school system.

Administrative: A newly hired employee who has retired from Bay District Schools or another public school system will be awarded a maximum of 10 years of experience on the Administrative Placement Schedule if:

1. The employee can produce documentation of retirement, and
2. The employee has at least 10 years of verifiable qualified administrative experience in a public school system.

Note: It is the policy of Bay Haven Charter Academy, Inc. to not award years of experience for years of teaching or providing administrative service to private schools.