

Bay Haven Charter Academy, Inc.
Board of Directors Meeting
Thursday, July 11, 2019
North Bay Haven Charter Academy
Media Center
4:00 pm

Attending: Dr. Jeremy Hatcher, Mr. David Haight, Mrs. Scotti Haney, Mrs. Tiffany Ennis, Mr. Waylon Thompson, Mr. Robert Fleming, Mrs. Sandy Porter, Mrs. Joyce Wilson, Mr. Jon McFatter

Others attending: Mr. Larry Bolinger, Mr. Mike Burke

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** – Dr. Jeremy Hatcher
- III. Prayer** - Dr. Robert Fleming
- IV. Approval of Agenda** - Mrs. Haney made a motion to approve the agenda with the change to move Item VIII (C) to the next meeting. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 6/6/19 – Mr. McFatter made a motion to approve the minutes as presented. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
- VI. Request by Attorney for Attorney-Client (Executive) Session for Pending Litigation** – Mr. Burke made the request for Executive Session for the purposes of discussing pending litigation.
- VII. Action Items**
 - A. Approval for BHCA Virtual Emergency Charter Application – Mrs. Porter made a motion to approve submission of this application as an amendment to the charter with minor changes that may need to be completed. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
 - B. Approval for Underground Distribution Easement (NTE \$12,000) – Mr. Haight made a motion to approve the Underground Distribution Easement with related costs not to exceed \$12,000. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
 - C. Approval for Reclassification of 10-month AA position to 12-month AA position (NBH) – Mr. Thompson asked if there were any amendments to job duties and responsibilities. Mr. Bolinger replied in the affirmative and stated the description would reflect supervision, teacher evaluation and instructional coaching. Mr. Thompson requested for the job description with amendments to be sent to the Board when written. Mr. Haight made a motion to approve the reclassification of the 10-month AA position at NBH to a 12-month AA position as recommended. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
 - D. Approval for advertisement - Change in Student Uniform Policy – Mr. Bolinger explained that this request is for this school year only and will be revisited next year. After some discussion, Mrs. Haney made a motion to grant Mr. Bolinger prosecutorial discretion to continue to allow the emergency relaxation of the uniform bottoms portion of the policy for the 2019-2020 school year. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
 - E. Approval for advertisement - Change in Policy on Student Unexcused Absences

Mr. Bolinger explained his reasoning for wishing to change the policy. After some discussion, Mrs. Ennis made a motion to table this topic until the next meeting. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.

VIII. Information Items

- A. Overview of FSA, EOC and AP scores
- B. Reclassification of Human Resources Coordinator position to Director of Human Resources – Mr. McFatter made a motion to deny the request for reclassification of the HR Coordinator position to Director of HR. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
- ~~C. Presentation on Florida Public Records Law and Open Meetings – (moved to next meeting)~~
- D. Appoint Board member for HR evaluation (Dr. Hatcher is assigned to do the CEO evaluation and Mrs. Ennis is assigned to do the CFO evaluation.) Mrs. Haney made a motion to nominate Mr. Haight to do the evaluation for HR. Mr. McFatter seconded the motion. All except Dr. Hatcher in favor who voted “No”. No further discussion, motion carries.
- E. Update on NBH Stadium – Mr. Fleming stated there would probably be a presentation at the September meeting.
- F. Update on Haven Staff Building – The CFO will be bringing information to the next meeting.

IX. Announcements

- A. Set date for Budget Workshop during the last week of July. It was decided the Budget Workshop would be part of the next regular board meeting on August 1st. The meeting will be at noon in NBH Media Center.
- B. Agenda meeting for the next board meeting will be Thursday, July 25th at 8:00 a.m. Please get any items for discussion to Dr. Hatcher or Ms. Maddox by that time.
- C. The next Board meeting will be held Thursday, August 1st at 12:00 p.m. in the North Bay Haven media center.

X. Public Comments – Mr. Terry Tatum addressed the board regarding the sports complex.

XI. Attorney-Client (Executive) Session – 5:24 p.m.

XII. Attorney-Client (Executive) Session and Reopening of Open Meeting – 6:04 p.m.

XIII. Board Comments

XIV. Adjournment – 6:40 p.m.