

**Bay Haven Charter Academy, Inc.**  
**Board of Directors Meeting**  
**Thursday, June 28, 2018**  
**North Bay Haven Charter Academy**  
**Media Center**  
**11:30 am**

**Attending:** Mrs. Scotti Haney, Mrs. Tiffany Ennis, Mr. Robert Fleming, Mrs. Sandy Porter, Mrs. Joyce Wilson

**Absent:** Mr. Jon McFatter, Mr. Waylon Thompson, Dr. Jeremy Hatcher

**Others attending:** Mr. Larry Bolinger, Mr. Tim Sloan, Mr. Scott Clemons, Ms. Laura Swindler

- I. **Call to Order** – 11:45 a.m.
- II. **Pledge of Allegiance** – Mrs. Scotti Haney
- III. **Prayer** – Mr. Robert Fleming
- IV. **Approval of Agenda** – Mrs. Ennis made a motion to approve the agenda as presented. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries.
- V. **Action/Informational Items**
  - A. Health Insurance Presentation – Clemons Company
  - B. Approval of Health Insurance Plan – A discussion regarding pros and cons of switching insurance carriers took place. Board members requested the Clemons Company to come during the next school year and have some informational and educational sessions with employees regarding the effective use of insurance and how to utilize health insurance plans effectively. Also, it was requested that Haven work with the Clemons Company to look into self-funded insurance plans or other options similar much earlier in the year so that the Board can effectively weigh options for the employees. Mr. Fleming made a motion to approve remaining with Florida Blue for the Health Insurance provider at this time. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
  - C. Approval of Dental Plan – Mrs. Ennis made a motion to authorize the Haven staff to make the decision regarding moving to Guardian for the dental and vision plan mentioned in item V(D). Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
  - D. Approval of Vision Plan – included in motion for action item V(C).
- VI. **Announcements**
  - A. The next Board meeting will be held on Thursday, July 12<sup>th</sup> at 4:00 p.m. at the North Bay Haven campus in the Media Center.
  - B. July Budget Workshop – July 30<sup>th</sup> at noon in the NBH Media Center
- VII. **Board Comments**
- VIII. **Adjournment**