Bay Haven Charter Academy, Inc.
Board of Directors Meeting Minutes
Thursday, May 3, 2018
North Bay Haven Charter Academy
Media Center
4:30 pm

Attending: Mr. Jon McFatter, Mr. David Haight, Mrs. Scotti Haney, Mrs. Tiffany Ennis, Mr. Robert Fleming, Mr. Waylon Thompson, Mrs. Sandy Porter, Mr. Scott Reeve, Dr. Jeremy Hatcher

Others attending: Mr. Larry Bolinger, Mr. Tim Sloan

- **I. Call to Order** 5:03 p.m.
- II. Pledge of Allegiance Mr. Jon McFatter
- III. Prayer Mr. Waylon Thompson
- IV. Approval of Agenda Mr. Fleming made a motion that the agenda be approved as presented.Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes 04/05/18 Mr. Haight made a motion to approve the 4/5/18 minutes as presented. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries. 04/23/18 Mrs. Ennis made a motion to approve the 4/23/18 minutes as presented. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.

VI. Action/Informational Items

- A. Approval of previously advertised Teacher Certification Policy Mr. Haight made a motion to approve the Teacher Certification Policy as advertised. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- B. Approval of job reclassification from Athletic Bookkeeper to Athletic Bookkeeper/Clerk (see CEO, CFO and HR reports) Mrs. Haney made a motion to approve the job reclassification. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
- C. Approval of Salary Schedules (see CFO report) Mr. Reeve made a motion to approve the Salary Schedules as presented. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
- D. Approval of Bay Haven purchase of bullet resistant window film and additional fencing Mr. McFatter recuses himself from the vote because of possible conflict of interest Dr. Hatcher made a motion to approve the purchase of bullet resistant window film and additional fencing for Bay Haven. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- E. Approval of North Bay Haven purchase of additional fencing Mr. Haight made a motion to approve the purchase. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
- F. Approval of Change order #2 Mr. Haight made a motion to approve the change order as presented. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
- VII. Safety/Security Update Mr. McFatter is forwarded a letter to all Board members that outlines some things Governor Scott is doing in this area. Mr. McFatter is meeting on regular basis with principals and Mr. Bolinger to address any and all safety issues. Mr. Fleming asked if there were

any updates on whether the Haven schools would be included in the safety funds from the district. Mr. McFatter relayed that BDS did not approve Haven schools in any of their plans. Their position is that if they borrow funds for their schools then we can borrow funds for ours.

VIII. Board Elections

- A. Introduction of candidates
- B. Election results were:
 - 1. Seat 1 Mr. Fleming
 - 2. Seat 2 Mrs. Haney
 - 3. Seat 3 Mrs. Porter
 - 4. Seat 4 Mrs. Joyce Wilson
- C. Officer elections
 - President Nomination of Mr. McFatter and Mr. Thompson. Mr. Thompson declined. Mr. Thompson made a motion to close nominations. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries. Mr. McFatter unanimously voted President.
 - 2. Vice President Nomination of Mrs. Haney. Mrs. Porter made a motion to close nominations. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries. Mrs. Haney unanimously voted Vice President.
 - 3. Secretary/Treasurer Nomination of Mrs. Ennis. Mr. Haight made a motion to close nominations. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries. Mrs. Ennis unanimously voted as Secretary/Treasurer.

IX. Announcements

- A. Agenda meeting for the next board meeting will be Thursday, May 31st at noon. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. The next Board meeting will be held on Thursday, May 17th at 4:00 p.m. at the North Bay Haven campus in the Media Center for student recognitions.
- C. The next regular monthly Board meeting will be held on Thursday, June 7th at 4:00 p.m. at the North Bay Haven campus in the media center.
- X. Public Comments - Ms. Nicole Dailey, who has a student at Bay Haven, addressed the Board with a question regarding uniform bottoms. She mentioned concern over the cost of uniform pants and whether there were other brands other than the two that are listed in the dress code that are allowed. Mr. McFatter explained that our dress code and the two vendors chosen provided uniformity and a price point that seemed fair as far as this board knows. A couple of the Board members mentioned that the two vendors have deeply discounted sales a couple of times a year and also mentioned the used uniform shop. Her other concern was that her child had to wait in the lobby and miss some instructional time while awaiting correct uniform pants to be brought from home. Mr. McFatter stated that what is in place has been in place for a long time and it is very important for this board to make it a uniform policy and administration to enforce it. He stated that he would speak with Mr. Bolinger and Mrs. Vickers to see what can be done to help her. The parent stated that she was aware of the used uniform shop and that she and administration had worked out something for the rest of this year, but she is concerned about next year. Mr. McFatter assured her that he would talk with Mr. Bolinger regarding the matter.

- XI. Board Comments Ms. Maddox has a hard copy of the Board Policy Manual for each member. The manual is always available on the website and copy in each front office and in her office if needed. Mr. Haight announced he will run for Bay District School board and will submit a letter of resignation today to take effect if elected. Mrs. Porter spoke regarding Senior Recognition and the large number of students with academic status. She requested for Guidance to provide details about senior success. Dr. Hatcher commended the Board for getting a large amount of work accomplished in today's meeting in a short amount of time and thanked leadership for putting together the narrative explaining why items were needed. He commented that the narrative was very helpful in answering many questions allowing the Board to accomplish more in a short period of time.
- **XII. Adjournment** 6:05 p.m.